

9 January, 2026

Dear EUPAN Colleagues,

It is a great honour for Cyprus to assume the Presidency of the Council of the European Union on 1 January, 2026 and therefore to undertake the Presidency of European Public Administration Network (EUPAN). Cyprus EUPAN Presidency is dedicated to advancing the Network's collaborative efforts, promoting innovation and excellence across public administrations throughout the EU.

We extend our sincere appreciation to the previous presidencies for their dedicated leadership during the previous terms, which provides a foundation for us to build upon and further advance the goals of EUPAN.

During Cyprus Presidency, the EUPAN meetings will focus mainly on three (3) areas:

- **Strategic Human Resource Management:** Emphasizing the sharing of experiences related to strategic workforce planning, this area will examine the evolving workforce landscape in public administration and highlight the skills needed for the future.
- **Strengthening Participation and Trust:** This involves enhancing the delivery and sustainability of high-quality public services through digital technologies. Key topics include open government initiatives, co-creation and participatory practices, and the advancement of citizen-centred digital public services.
- **Evidence-Based Human Resource Decision-Making:** Insights gathered from Member States through the recently shared questionnaire will be presented and discussed. This will support the exchange of good practices on leveraging measurable data to identify organizational gaps and foster growth amidst digital and green transformations.

We trust that you will find the agenda both valuable and engaging and look forward to meaningful exchanges throughout our Presidency.

We look forward to welcoming you to Cyprus and to exploring together themes of mutual interest.

Best Regards,

**Elena Economidou Azina**  
Director  
Public Administration and Personnel Department  
Ministry of Finance, Cyprus



## Calendar of Events

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EUPAN WL Secretariat (Online) 16-20 February 2026 (tbc)

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EUPAN WL Meeting (Nicosia) 19-20 March 2026

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EUPAN DG Secretariat (Online) 20-24 April 2026 (tbc)

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EUPAN DG Meeting (Nicosia) 26-27 May 2026

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## Contact

If you need any additional information or clarifications regarding EUPAN, do not hesitate to contact us at the following email address: [eupancy2026@papd.mof.gov.cy](mailto:eupancy2026@papd.mof.gov.cy)

