

24 June, 2026

Dear EUPAN Colleagues,

As the Cyprus Presidency of the Council of the European Union during the first half of 2026 comes to an end, we would like to express our sincere appreciation to all EUPAN members, observer countries and cooperating institutions for their participation, active engagement and constructive contributions throughout this term.

Reflecting on the past six months, this period has been characterized by constructive dialogue, strong collaboration, and meaningful discussions that greatly enriched our work within the Network.

During the Cyprus EUPAN Presidency, activities and discussions were centered around three priority themes:

- **Strategic Human Resource Management**, with a focus on strategic workforce planning and future skills;
- **Evidence-Based Human Resource Decision-Making**, supporting the use of data and analytics in public administration.
- **Strengthening Participation and Trust**, through citizen-centric services and digital transformation;

These themes were explored through the survey on “**Retention of HR Data and Evidence-Based HR Decision-Making in the Public Service**”, as well as during the two Presidency meetings held at Working-Level and Directors-General level. Both meetings feature a rich and diverse programme of plenary sessions, presentations, panel discussions, interactive workshops and a fireside chat, providing valuable opportunities to gain insights, exchange ideas, share practical experiences and explore innovative approaches to common challenges.

A key message emerging from the discussions was the need to harness technological innovation while maintaining a strong focus on people, leadership, skills and organizational culture. The exchanges highlighted both the opportunities and challenges arising from digital transformation, together with the growing role of data-driven approaches in supporting effective public administration and practices. Particular attention was also placed on strengthening citizen trust, fostering participation, and enhancing service quality as essential elements of modern, responsive and inclusive public administration.

We trust that the outcomes of the Cyprus Presidency have contributed to strengthening collaboration within the EUPAN network and have provided valuable input for its future work.



As we formally hand over the EUPAN Presidency to our Irish colleagues, we extend our warmest wishes for a successful and productive term ahead. We look forward to supporting their efforts and to continuing our collaboration within the Network.

Thank you once again for your support, engagement and contribution throughout this Presidency. We remain committed to our continued cooperation and look forward to engaging with you in the coming EUPAN meetings.

Best Regards,

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