

Programme

Danish Presidency of EUPAN

1. July – 31. December 2025

EUPAN Working Level Agenda

September 29-30, Eigtveds Pakhus, Strandgade 25D, Copenhagen



**Danish
Presidency**
Council of the
European Union

Agenda

29. September 2025

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| 08:30 – 09:00 | Registration and Welcome Coffee/Tea |
| 09:00 – 09:15 | Opening

<i>Line Nørbæk, Director General of the Agency for Public Finance and Management – Ministry of Finance</i> |
| 09:15 – 10:00 | Presentation of the Danish Administrative System

<i>Thomas Stoltenberg-Gloy, Deputy Director General of the Agency for Public Finance and Management – Ministry of Finance</i> |
| 10:00 – 11:00 | Keynote speech: Piloting AI in Administrative Processes: Successes and Systemic Barriers

<i>Brian Arreborg Hansen, Head of Division for New Solutions and Security, at the Agency for Public Finance and Management – Ministry of Finance</i> |
| 11:00 – 11:15 | Break |
| 11:15 – 12:00 | Tentative findings and debate about the EUPAN survey on IT Management

<i>Sander Andreas Schwartz, Special Advisor at the office of IT-governance, Agency for Public Finance and Management.</i>

<i>Gerhard Hammerschmid, Professor of Public and Financial Management, The University of Governance in Berlin.</i> |
| 12:00 – 13:00 | Lunch and family photo |
| 13:00 – 14:30 | Breakout sessions: <ul style="list-style-type: none"> • IT-governance hosted by Sander Andreas Schwartz Special Advisor, Jens Nonboe Andersen Chief Advisor and Thomas Schou Eistrup Chief Adviser at Division for Government ICT Management within the Danish Agency for Public Finance and Management at the Danish Ministry of Finance • European values and progress in AI for public administration, hosted by Carl Floris Halberg, Data Scientist and Kristian Severin Mengel-Niemann Data Scientist at Division for New Solutions and |

Security within the Danish Agency for Public Finance and Management

- Situational Leadership in Theory and Practice – Sampling the Danish “Talent for Leadership” program hosted by **Kristian Herdal Molbech**, *Chief consultant at the Danish Employee and Competence Agency*

14:30 – 14:45 **Break**

14:45 – 16:00 Panel discussion: Leadership values and development

Introduction by **Christian Liebing**, *Director general for the Danish Employee and Competence Agency – Ministry of Finance*

Hosted by **Kristian Herdal Molbech**, *Chief consultant at the Danish Employee and Competence Agency – Ministry of Finance*

16:00 – 16:15 Joint summary of the day

17:00 – 18:30 Tour and pancakes at Copenhagen City Hall

Address: **Rådhuspladsen 1, 1553 Copenhagen**

20:15 – 23:00 Dinner at Delphine

Address: **Vesterbrogade 40, 1620**

30. September 2025

08:30 – 09:00 Registration and Welcome Coffee/Tea

09:00 – 09:15 Opening

Line Nørbæk, *Director General of the Agency for Public Finance and Management – Ministry of Finance*

09:15 – 09:45 Keynote speech: The Digital Taskforce for Artificial Intelligence – The Why, the How, and the What

Jonas Gillett, *Chief Consultant in the Digital Taskforce for Artificial Intelligence*

09:45 – 11:15	<p>Panel debate: Scenario thinking – AI and the challenges it poses</p> <p>Kristian Severin Mengel-Niemann & Carl Floris Halberg, <i>Data Scientists in Division for New Solutions and Security, Agency for Public Finance and Management</i></p>
11:15 – 12:00	Walk & Talk **Theme TBD**
12:00 – 13:00	Lunch
13:00 – 13:30	<p>Western Balkans to Europe: Shaping a Common Administrative Future</p> <p>Ivana Petricevic, <i>Partnership and Knowledge Management Officer, ReSPA – Regional School of Public Administration</i></p>
13:30 – 14:00	<p>Presentation on Strategic Work Force Planning</p> <p>**TBD**, <i>DG HR</i></p>
14:00 – 14:30	<p>Top Public Management Toolkit by SIGMA</p> <p>Lech Marcinkowski <i>Senior Policy Advisor, Professional Team Coordinator: Public Service and Accountability; SIGMA Programme</i></p>
14:30 – 15:00	<p>A Tradition of Excellence, a Future of Innovation – EUPAN and EIPA Partnership</p> <p>Gracia Vara Arribas, LL.M, <i>Head of European CAF Resource Centre</i></p> <p>Tihana Puzic, <i>Deputy Head of the European CAF Resource Centre</i></p>
15:00 – 15:15	Break
15:15 – 15:45	<p>EUPAN-matters</p> <p>Presentation by the upcoming Presidencies, Ireland and Cyprus</p>
15:45 – 16:00	Joint summary and goodbye



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