

**Dear EUPAN Colleagues,**

On behalf of the entire Danish EUPAN Team, I am pleased to invite you to the EUPAN Director Generals' Meeting of the Danish Presidency. We look forward to welcoming you to beautiful **Copenhagen on the 1<sup>st</sup> and 2<sup>nd</sup> of December** and continuing to work together for high quality public administration and public services in Europe.

First, I would like to take this opportunity to thank the delegates who participated in our Working Level meeting in Copenhagen on the 29<sup>th</sup> and 30<sup>th</sup> of September. Your active participation and engagement throughout the days was enriching and inspiring.

The panel debates and breakout sessions focusing on AI, IT-governance and public leadership were particularly productive thanks to your active involvement and openness in sharing national experiences. I would also like to express my sincere gratitude for your warm reception of our walk & talk concept.

At the upcoming Director-Generals meeting in December, we aim to foster the same constructive atmosphere for dialogue. Through open and honest exchanges, we hope to inspire one another and strengthen ongoing collaboration and mutual learning from the successes and challenges our national governments faces.

These are the themes, which we intend to explore:

- Strengthening leadership culture and skills as a central part of making the civil service an attractive employer.
- Experiences from successful Artificial Intelligence (AI) projects across member states.
- Management traditions across member states with focus on overarching rules and organizational setups that guide IT governance.

Ahead of the Working Level meeting we distributed surveys regarding IT projects and governance systems as well as one regarding strengthening public administration leadership. At the Director Generals' Meeting, we are pleased to share the findings from these surveys with you.

We look forward to engaging in constructive dialogue on the continued development of high-quality public administration. It will be an honor to welcome you to Copenhagen for two days of insightful and collaborative exchange.

Kind regards

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