



EUPAN DG MEETING

Permanent Module of the Spanish Presidency at IFEMA (MADRID)

27 & 28th November 2023

Monday 27th November

Please count on 20 minutes extra walk from main entrance to Permanent Module and to pass security controls

8:30-9:00. Registration.

9:00-9.30. Welcome address.

Ms. Lidia Sánchez Milán, Secretary of State for the Civil Service, Ministry of Finance and the Civil Service.

9:30-10.00. Keynote speech. *Public Administration for Next Generation.*

Mr. Víctor Lapuente Giné, Professor of the Department of Political Science and Research Fellow at the Quality of Government Institute, University of Gothenburg.

10:00-10:30. Family photo. Coffee-break.

10:30-12:00. Panel discussion. *Gender Equality in Public Administrations.*

Moderator: Ms. Icíar Pérez-Baroja Verde, Deputy Director-General, Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.

- *Human resources policy & gender balance at the EU Commission.* Ms. Gertrud Ingestad, Director General, Directorate-General for Human Resources and Security, European Commission.
- *Presentation of the results of the survey: Gender Equality in the Civil Service in the EU.* Ms. Alicia Teresa Romero Muñoz, Ms. M^a Isabel Quereda de Claver and Ms. María Sánchez Vera. Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.
- *Innovative approaches on gender-equality promotion in the field of Homeland Security.* Ms. Laura Gómez Campo, Head of the Equality Unit of the Civil Guard Corps, Ministry of the Interior, Spain.

12:00h- 12.30h. Presentation of the results of the survey. *Innovative Practices in Inclusive Digital Public Services.*

Ms. Teresa de Martín Martínez and Mr. Javier Barace Morales, Directorate-General for Public Governance, Ministry of Finance and the Civil Service, Spain.

12:30-13:30. Panel discussion. *National Traditions and Common Frameworks in Public Administration.*

Moderator: Ms. Cristina Ares Castro-Conde, Professor of the Department of Political Science, University of Santiago de Compostela, Spain.

- *Principles of Public Administration.* Mr. Gregor Virant, Head of the SIGMA Programme, OECD.
- *Quality of Public Administration. A Toolkit for Practitioners.* Ms. Nathalie Berger Director for Support to Member States ´s Reforms, Directorate-General for Structural Reform Support, European Commission.
- *Common Assessment Framework. (CAF).* Ms. Gracia Vara, Head of the European CAF Resource Center, EIPA.
- *National perspective from Greece.* Ms. Fay Giannarou, Advisor to the Deputy Minister of the Interior.

13:30-14:30. Lunch break.

14:30-15:15. Workshops. Round 1.

- W1. *Promoting gender equality in the civil service.* Moderators: Ms. Alicia Teresa Romero Muñoz, Ms. M^a Isabel Quereda de Claver and Ms. María Sánchez Vera. Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.
- W2. *Building trust through open government and innovative public participation.* Moderators: Mr. Lázaro Tuñón and Ms. Celia Ortega Lechuga, Directorate-General for Public Governance, Ministry of Finance and the Civil Service, Spain.

15:15-15:45. Coffee break.

15.45-16:30. Workshops. Round 2.

- W1. *Promoting gender equality in the civil service.* Moderators: Ms. Alicia Teresa Romero Muñoz, Ms. M^a Isabel Quereda de Claver and Ms. María Sánchez Vera. Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.
- W2. *Building trust through open government and innovative public participation.* Moderators: Mr. Lázaro Tuñón Sastre and Ms. Celia Ortega Lechuga, Directorate-General for Public Governance, Ministry of Finance and the Civil Service, Spain.

16:30-17.00. Workshops conclusions.

17.15. Bus departure from IFEMA to Museo Nacional del Prado.

18:00. Social event.

Special visit to *Women in El Prado itinerary*. Museo Nacional del Prado. More info: [El Prado en femenino - Actividad - Museo Nacional del Prado \(museodelprado.es\)](https://www.museodelprado.es/en/femenino-actividad-museo-nacional-del-prado)

20:30. Dinner.

Santoña Palace. Calle Huertas 13, Madrid

More info: [Palacio de Santoña en Madrid - Palacio Santoña - Madrid \(palaciosantona.es\)](https://www.palaciosantona.es)

Tuesday, 28th November

9:00-9:30. Presentation. *Enhancing the European Administrative Space.*

Mr. Mario Nava Director-General DG Reform, European Commission. ComPAct Communication.

9:30-10:00. Panel discussion. *Public Sector Expertise in International Technical Cooperation and Regional Cooperation.*

Moderator: Ms. M^a Ángeles Martínez Minguenza. Head of Unit. Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.

- *Public technical cooperation for a value based external action.* Mr. Tobías Jung, Director for Strategy and Communication. International and Ibero-American Foundation for Administration and Public Policies (FIIAPP).
- *Regional cooperation: the Nordic Exchange Programme.* Ms. Maria Schack Vindum, Director General of the Agency for Public Finance and Management, Denmark.

10:00-10:30. Current news. *PACE initiatives.*

Moderator: Ms. M^a Ángeles Martínez Minguenza. Head of Unit. Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.

- *Detection and investigative tools in competition enforcement.* Ms. Susana Campuzano Fernández, Head of Unit for Economic Intelligence, Spanish National Markets and Competition Commission (CNMC).
- *The French PACE multi-country project on HR issues.* Ms. Faustine Bentaberry, Head of the European and International Cooperation, Partnerships and Forward-looking department at the Directorate-General for Public Administration and the Civil Service (DGAFP). Ministry of Public Sector Transformation and the Civil Service, France.

10:30- 11:00. EUPAN matters. *Open discussion.*

Moderators: Mr. Lázaro Tuñón Sastre and Ms. Marta Crespo Calzada, Directorate-General for Public Governance, Spain.

11:00- 11:30 Coffee-break.

11:30-12:00 EIPA Presentation. Mr. Marco Ongaro, Director of EIPA.

12:00-12:45 Briefing from the Sectoral Social Dialogue Committee for Central Government Administrations. Ms. Faustine Bentaberry, Head of the European and International Cooperation, Partnerships and Forward-looking department at the Directorate-General for Public Administration and the Civil Service (DGAFP). Ministry of Public Sector Transformation and the Civil Service, France; Mr. Carlos Moreno Rodríguez, Deputy Director General for consultancy issues at the Directorate General for the Civil Service, Spain.

12:45- 13:00 Belgian Presidency update.

13:00-13:15 Hungarian Presidency update.

13.15-13:45. Closing remarks.

Ms. Isabel Borrel Roncalés, Director General, Directorate-General for the Civil Service, Ministry of Finance and the Civil Service, Spain.

Ms. Clara Mapelli Marchena, Director General, Directorate-General for Public Governance, Ministry of Finance and the Civil Service, Spain.

Ms. Gertrud Ingestad, Director General, Directorate-General for Human Resources and Security, European Commission.

13.45-15:00. Lunch.