**Proposal to establish EUPAN eNews as a Regular EUPAN Activity**

In order to encourage the sharing of experiences, information, and best practices among the EUPAN network, the Portuguese Presidency launched the EUPAN eNews. It presents a great way for the EUPAN members to stay informed on the activities / priorities of central / federal administrations within the EUPAN network.

The Slovenian Presidency decided to continue with the initiative and establish this tool for exchanging information as a regular feature in the EUPAN network.

**Each presidency should prepare at least one EUPAN eNews issue. However, there is no fixed or required number of additional EUPAN eNews that each presidency has to release.**

**The content of eNews** **can be**:

* thematic (e.g. focusing on an individual topic or challenge in the public administration),
* general (e.g. a measure, initiative, reform that an individual country would like to highlight and share with the network).

It is advisable that the content is in some way aligned with the topics and strategic domains set in the EUPAN Strategy Paper.

**A statistical issue of EUPAN eNews is launched biennially by the EUPAN member leading the presidency in the first half of the year. The data collected refers to 31 December of the previous year. The issue contains data on the workforce composition of the central / federal governments.**

The proposed information, for inclusion in the statistical issue is the following:

* proportion of central / federal public administration employees in the total population, the working population and the employed population,
* total number of central / federal public administration staff and by gender,
* number of civil servants,
* number of contractual staff,
* staff average age,
* national administrations senior managers by gender,
* four ministries with the highest staff number,
* four ministries with highest number of women,
* the number of staff with high, medium and low levels of education.

The presidency, preparing the statistical eNews, can add other statistical information if see fit.

**The definitions for individual data, gathered in the statistical issue**

**Central/federal government:** for the purpose of the eNews, the definition formed by the OECD (below) can be applied.

* **[[1]](#footnote-1)The central government** sub-sector consists of the institutional units making up the central government plus those NPIs (non-profit institutions) that are controlled and mainly financed by central government.
* **[[2]](#footnote-2)Federal government** is a country is a type of national government in which government has powers to delegate the power to other elected member of the states. Sovereignty is shared between the federal government and self-governing regional entities (the federated states), which have their own constitution in most cases, parliament and government.

**Contractual staff:** for the purpose of the eNews, contractual staff are the employees who perform public functions holding a permanent or temporary contract and are not appointed.

**The** **employed population:** the total number of people of any age who are currently in work (defined as having worked at least one hour in the reference week). This may include people who are: employed in a traditional waged role; self-employed; or unpaid staff working for family-owned businesses.

**The working population:** the population employed in a specified occupation or to the total population of a country who are employed and looking for employment. The term on a country level usually covers all people between 15 and 65 years old. It can also be referred ad active population.

**Levels of education**

For the levels of education, the International Standard Classification of Education (ISCED) can be applied. For the individual level of education, the following classification can be taken into account:

|  |  |
| --- | --- |
| **Level of education for eNews purposes** | **[[3]](#footnote-3)Aggregate level of education by ILOSTAT, based on the concordances with ISECD-11 and ISCED-97** |
| Low | Less than basic  Basic/compulsory education |
| Medium | Intermediate |
| High | Advanced (Bachelor, Master and PhD) |

**The proposed wording for the EUPAN Handbook (under chapter: *The role of the Presidency*, page 14) is the following:**

* Each EU Member State should prepare at least one EUPAN eNews issue during their presidency. However, there is no fixed or required number of additional EUPAN eNews that each presidency has to release. The content of eNews can be either thematic or general. It is advisable that the content is in some way aligned with the topics and strategic domains set in the EUPAN Strategy Paper.
* A statistical issue of EUPAN eNews is launched biennially, by the Member State, that holds the presidency in the first half of the year. The data collected refer to 31 December of the previous year. The issue contains the data of the workforce composition of the central/federal governments.

1. https://stats.oecd.org/glossary/detail.asp?ID=306 [↑](#footnote-ref-1)
2. https://www.oecd-ilibrary.org/sites/53013b71-en/index.html?itemId=/content/component/53013b71-en [↑](#footnote-ref-2)
3. https://ilostat.ilo.org/resources/concepts-and-definitions/classification-education/ [↑](#footnote-ref-3)