

EUPAN Statistical eNews

Issue 2, May 2021

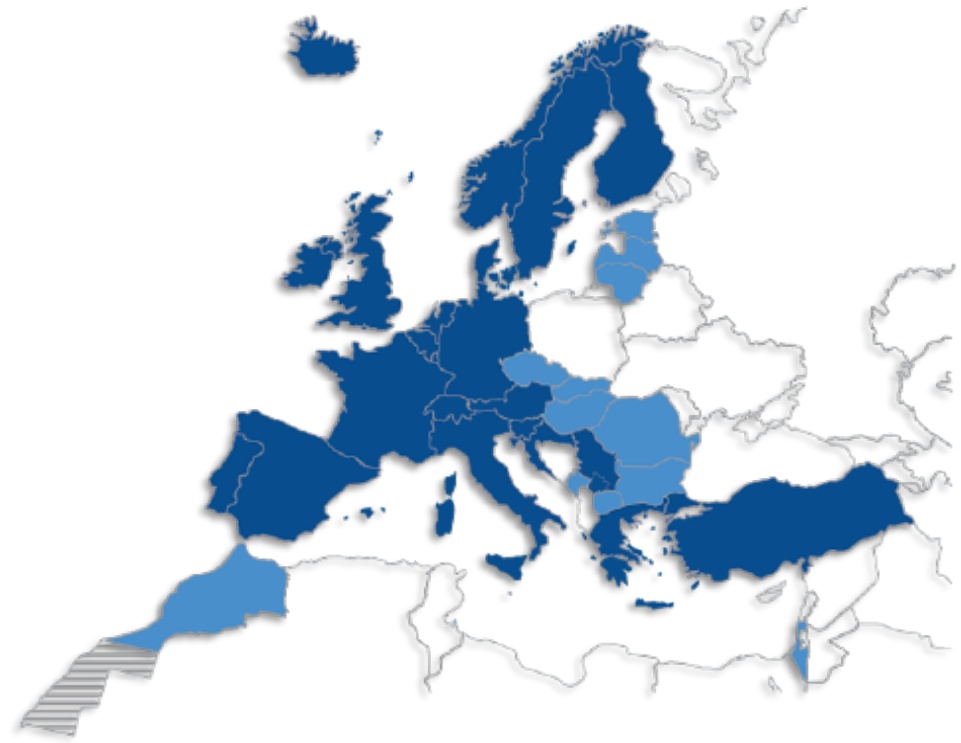
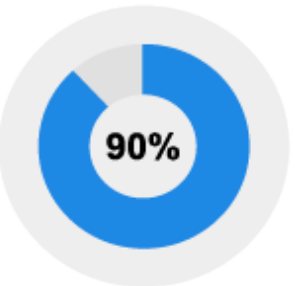
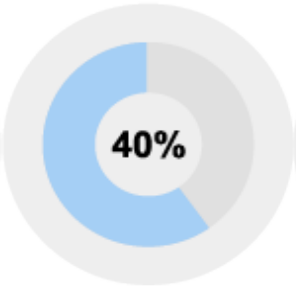
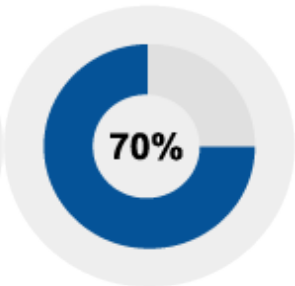
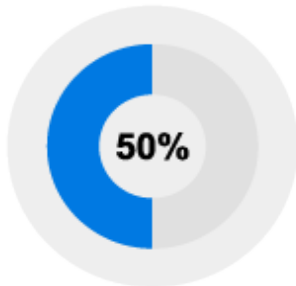
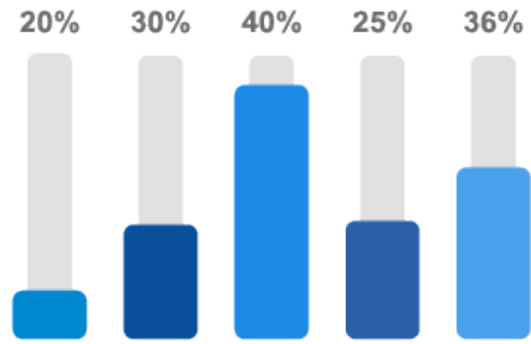
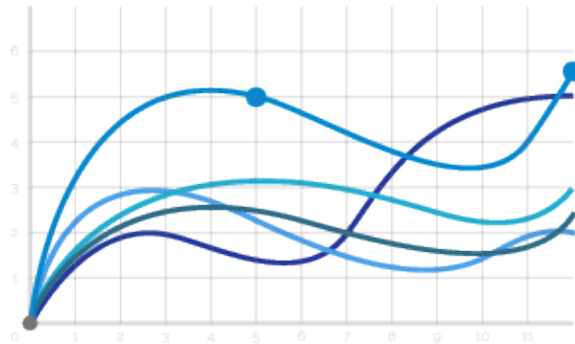


Figure 1 | Share of employment in central/federal public administration in the total population

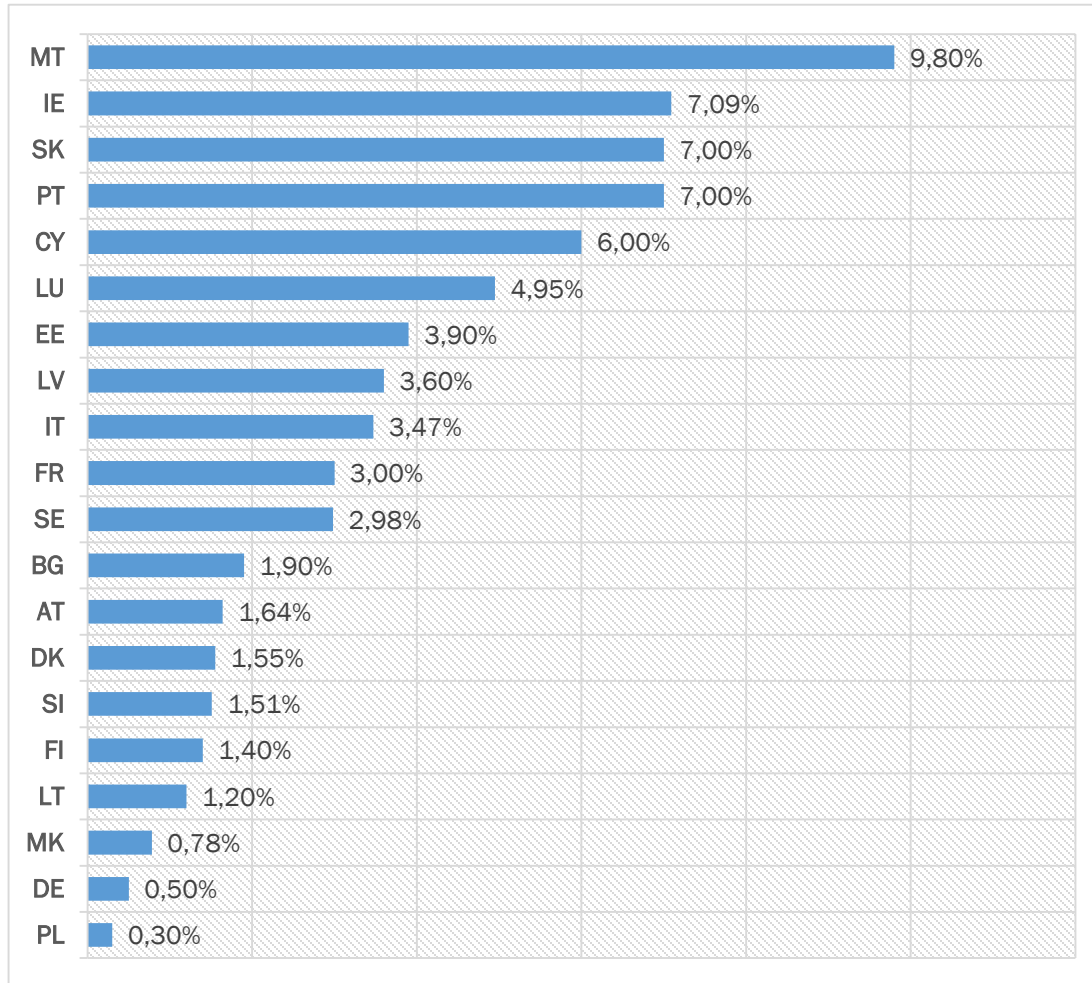


Figure 2 | Share of employment in central/federal public administration in the working population

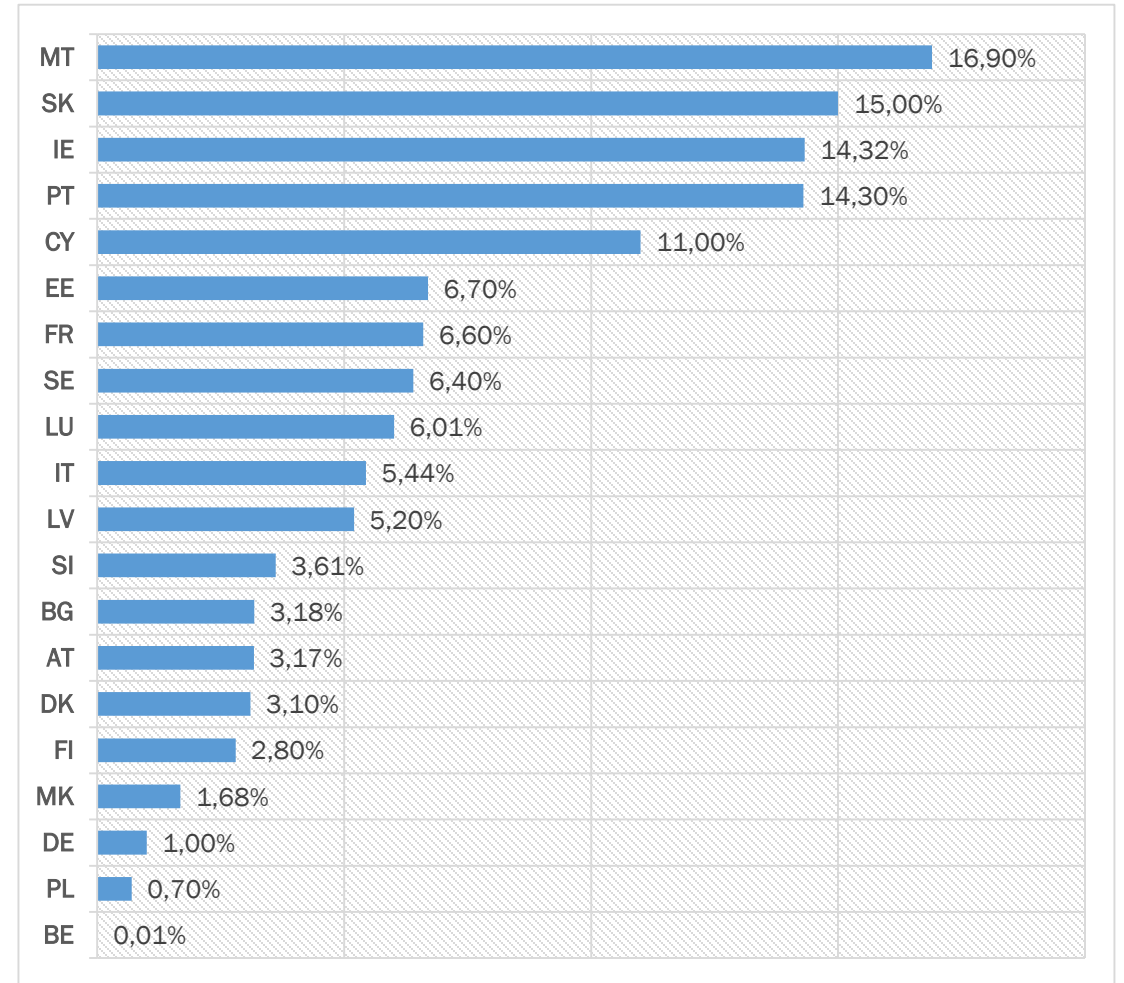


Figure 3 | Share of employment in central/federal public administration in the employed population

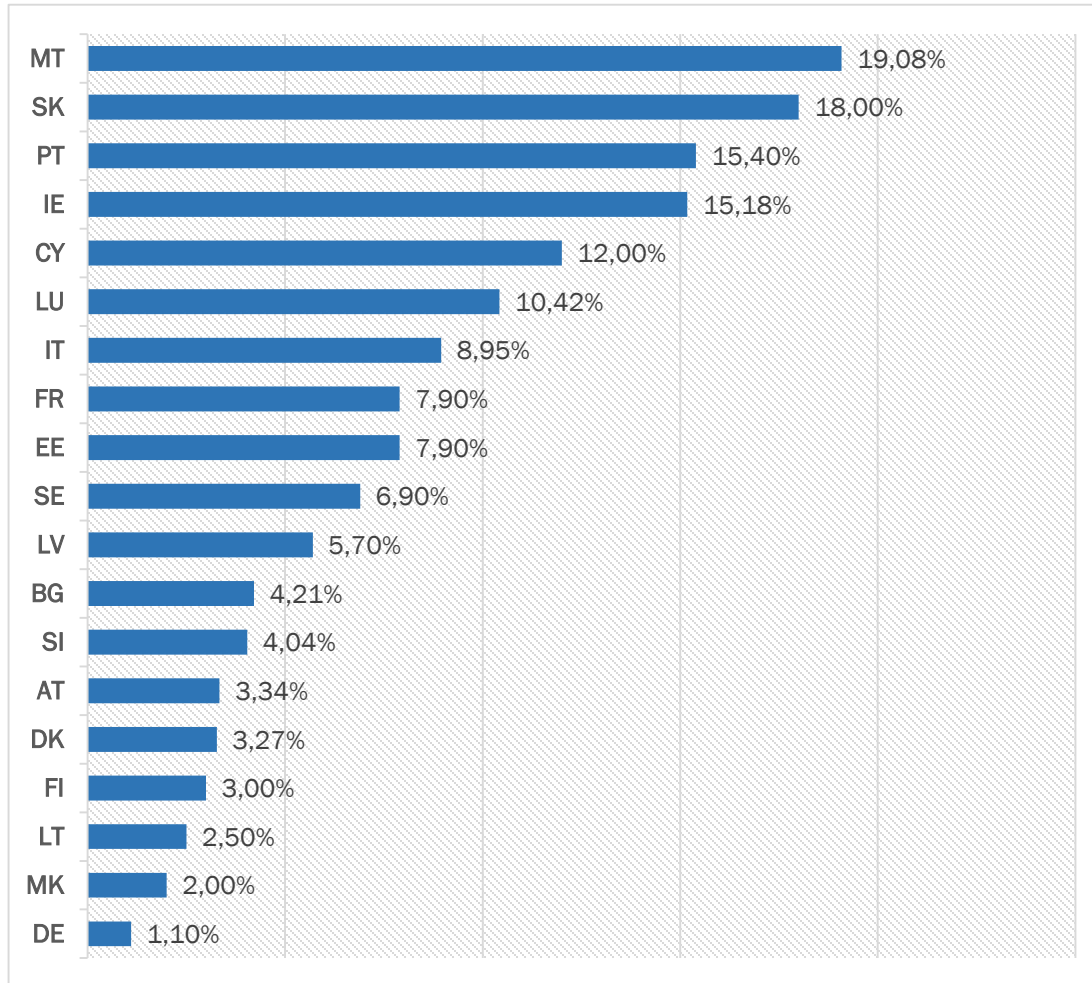


Figure 4 | Total number of central/federal public administration staff by gender

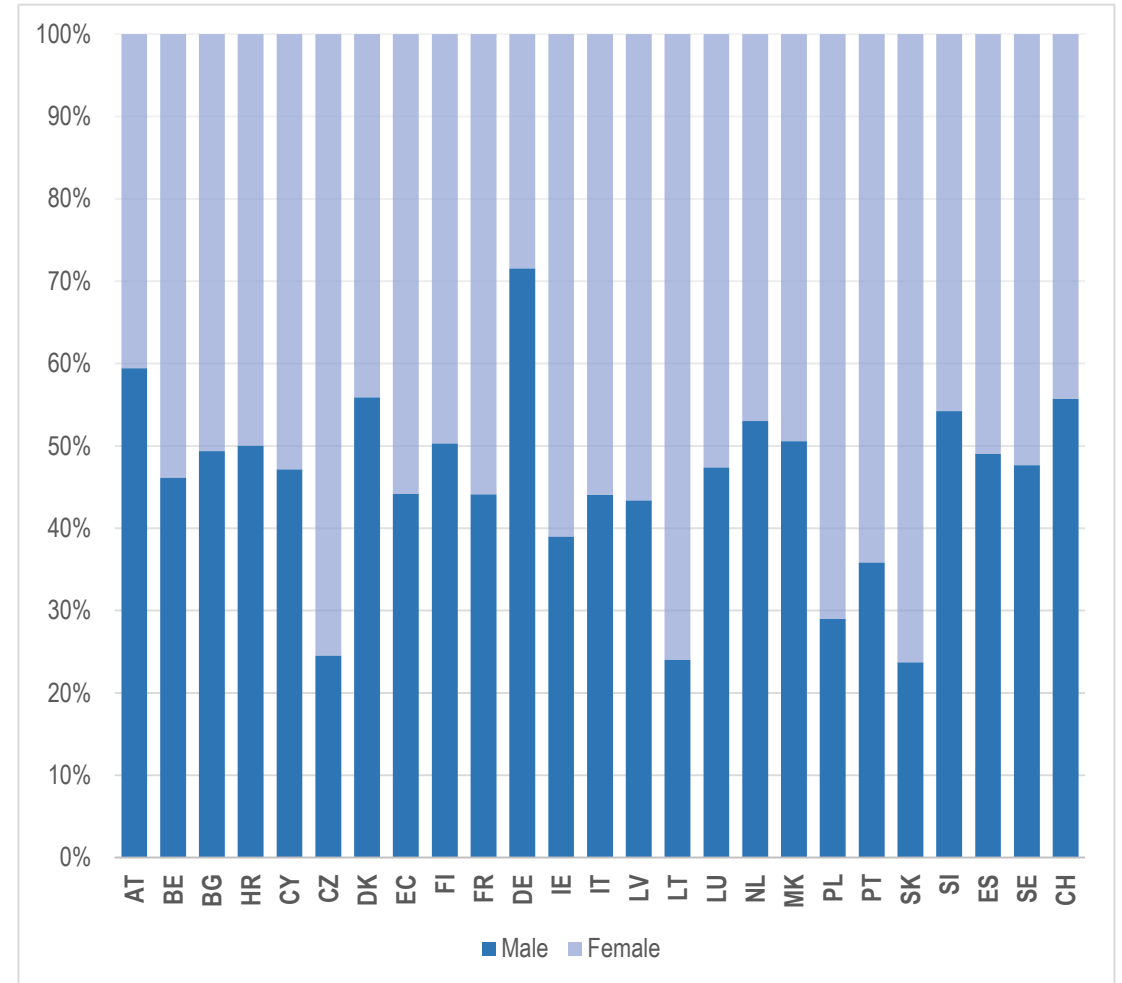


Figure 5 | Civil servants vs Contractual staff

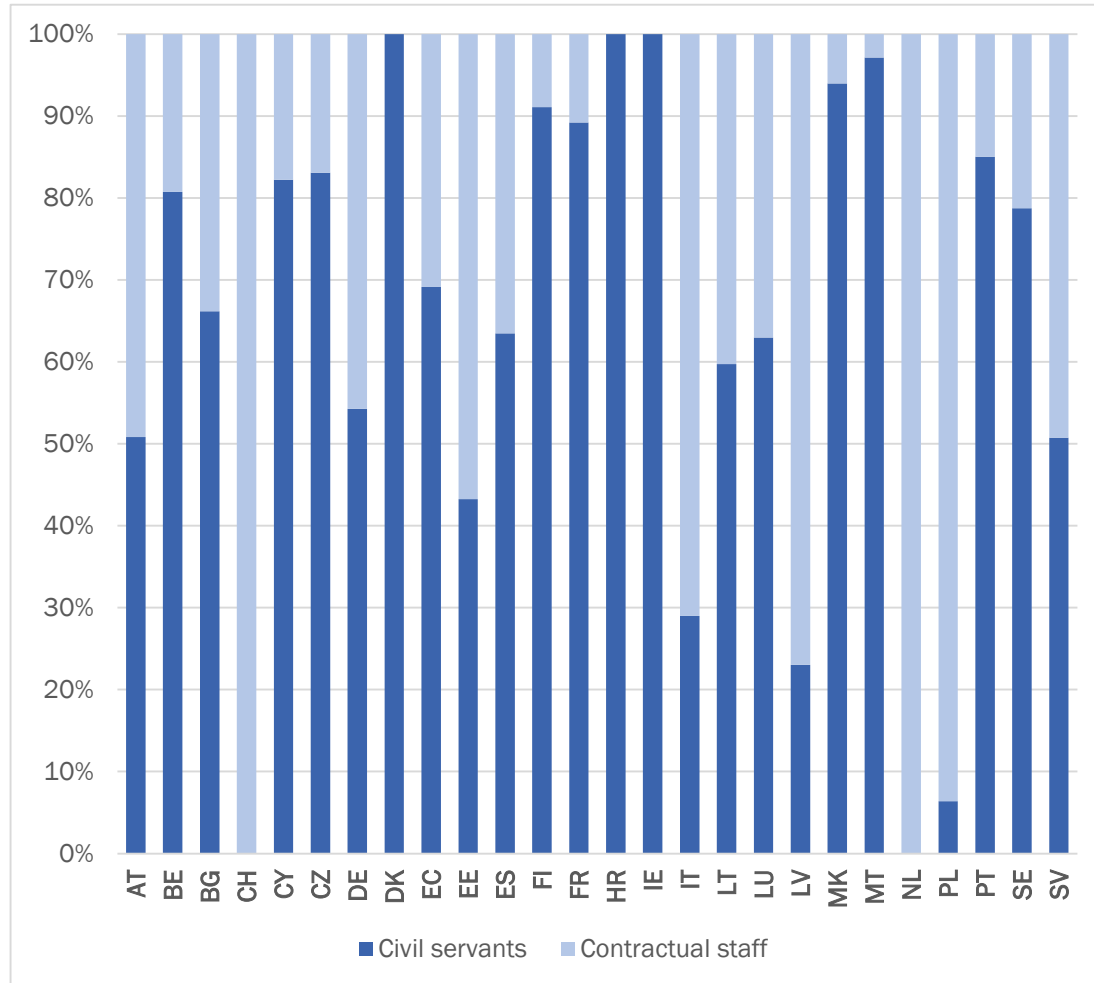


Figure 6 | Staff average age (years)

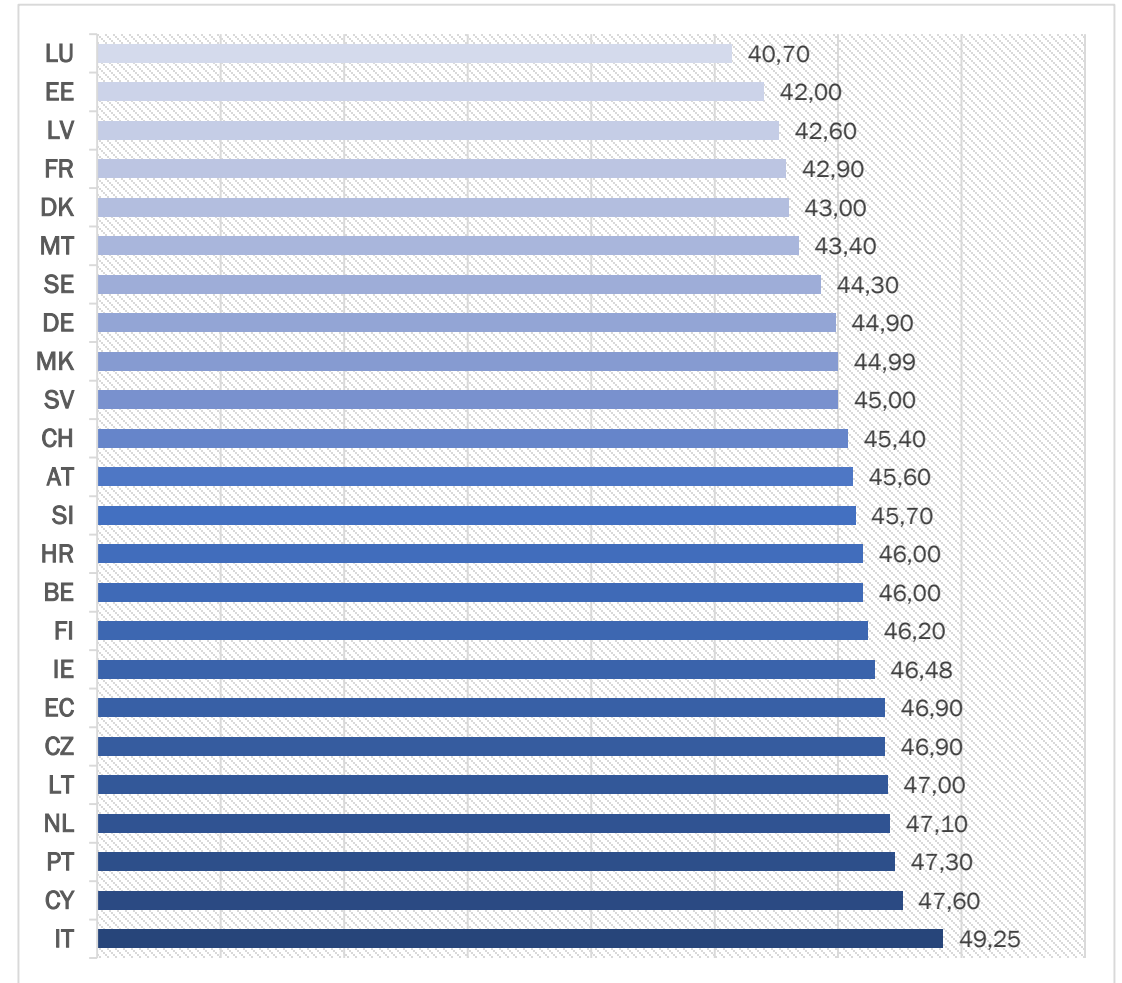


Figure 7 | Top 5 Sectoral areas with highest staff

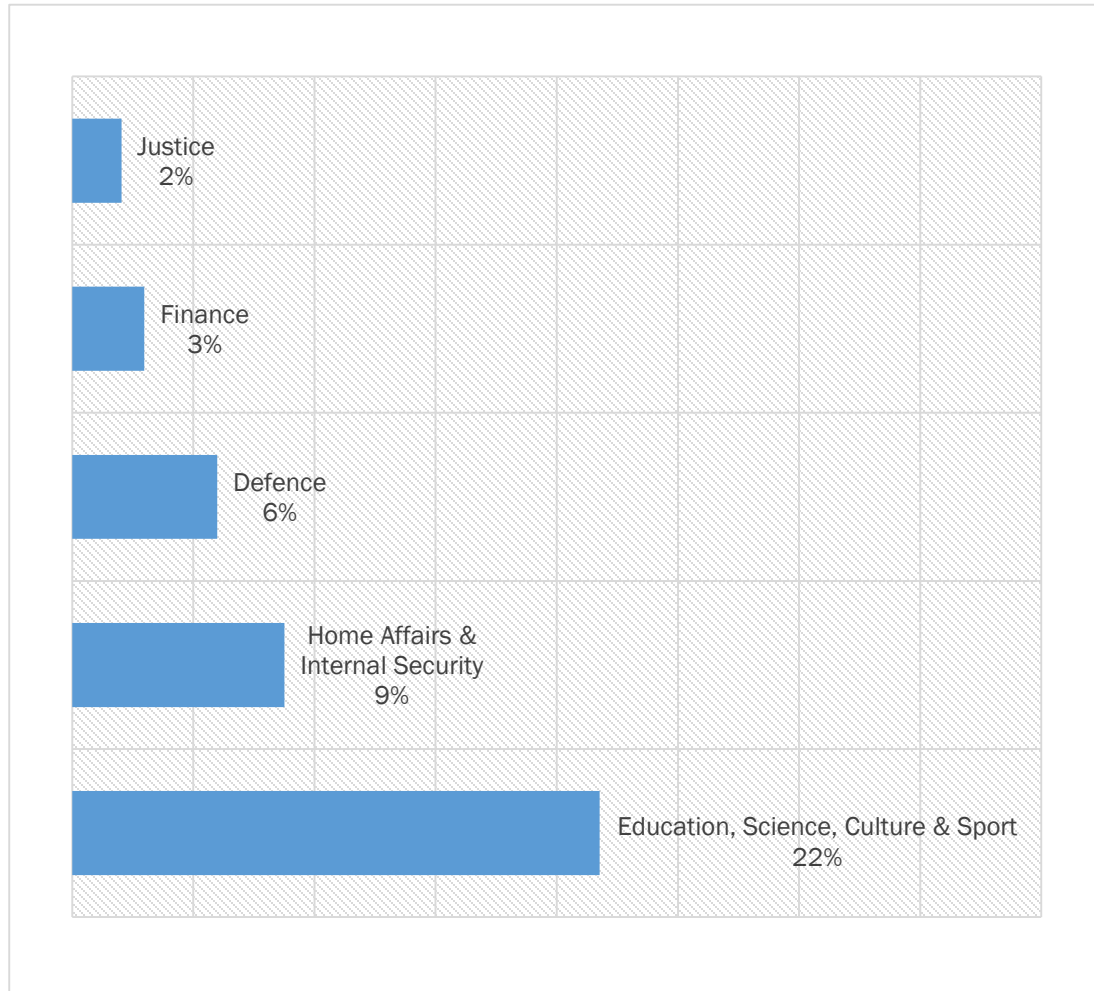


Figure 8 | Education levels

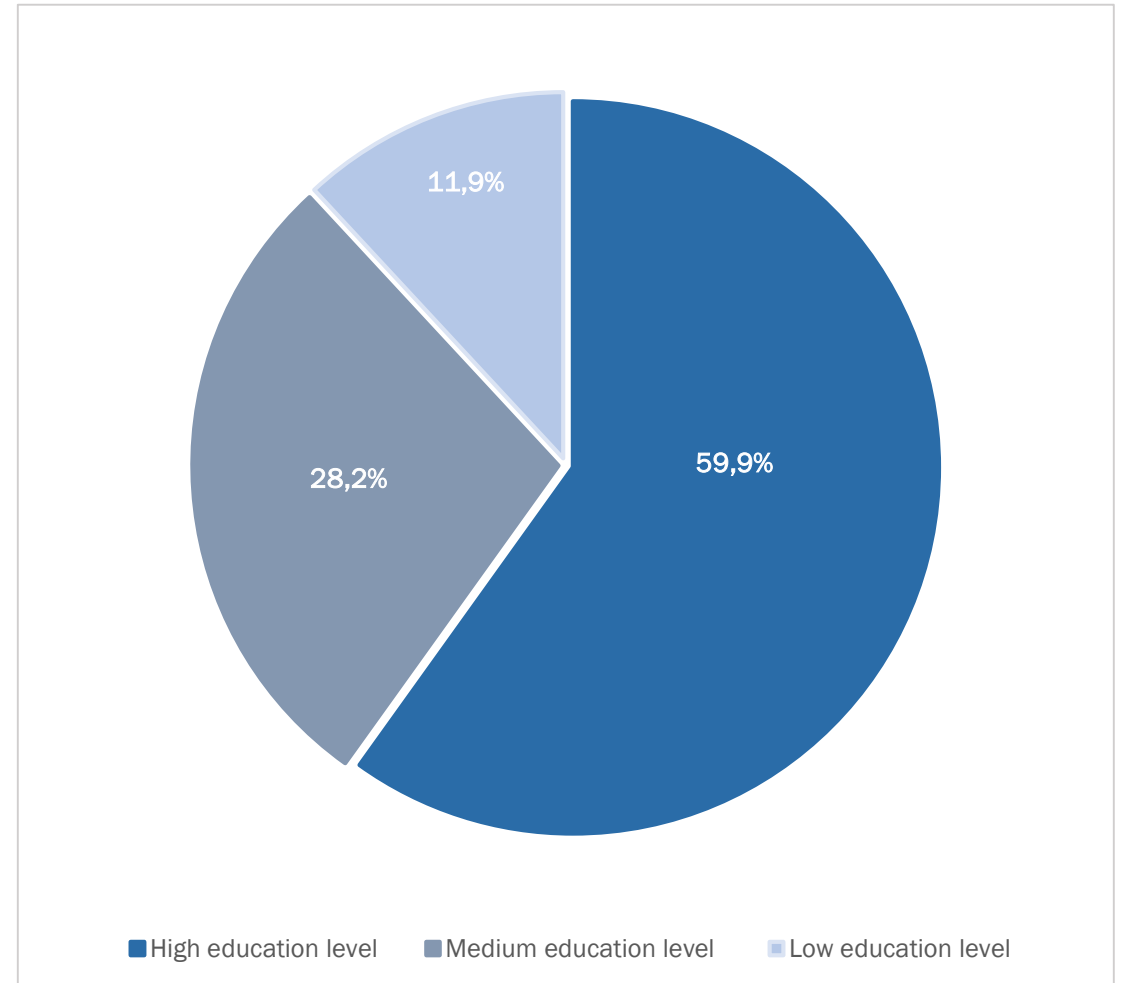
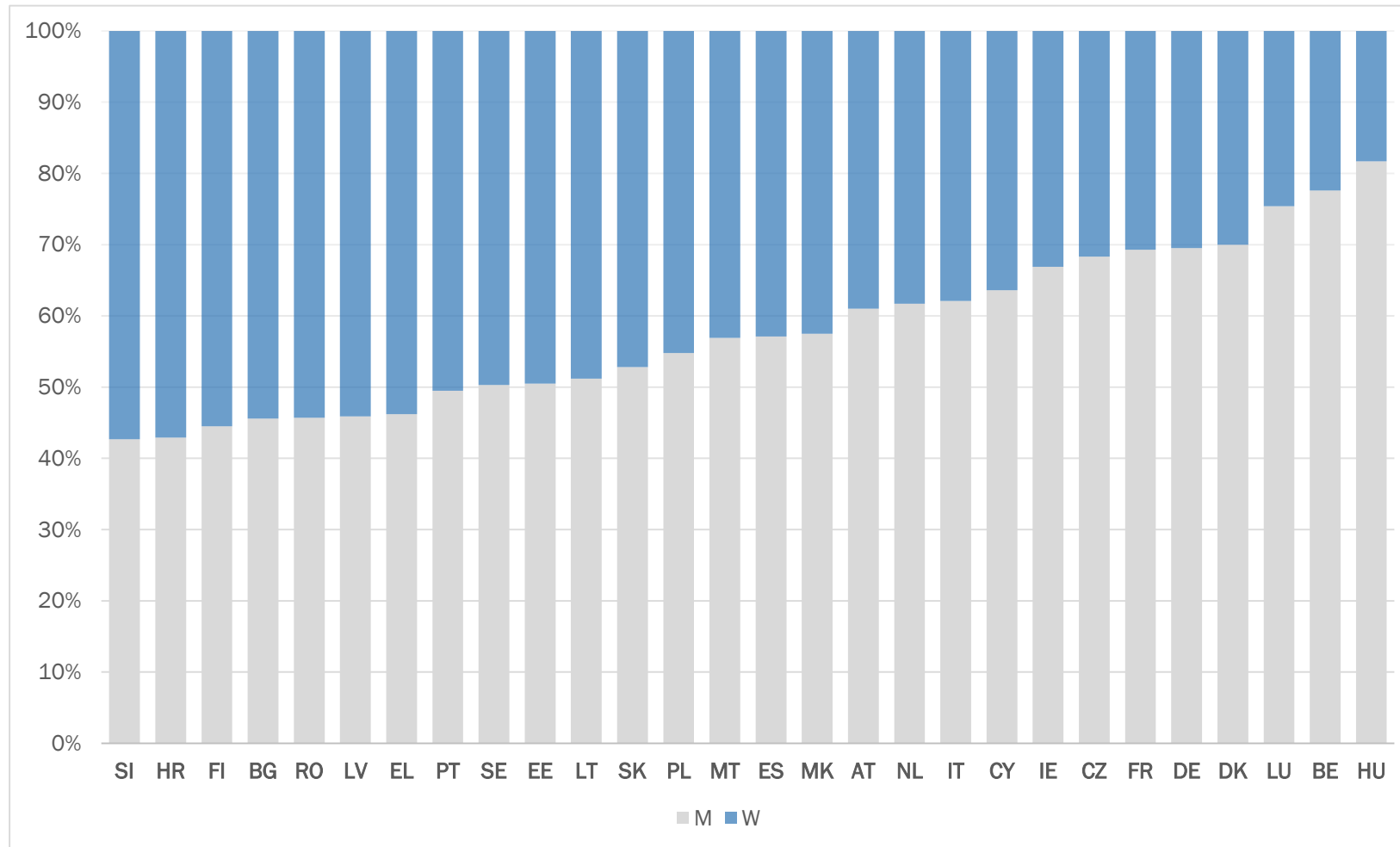


Figure 9 | National Administrations senior managers by gender (2020)



Source: EIGE, 8.12.2020

Figures Notes

General note: All statistical data have been provided by EUPAN members, with the exception of figure 9.

Figure 1 | Share of employment in central/federal public administration in the total population

1. Data for Belgium and Switzerland are not available and for the EC are not applicable.
2. Source in terms of population for Austria: Statistik Austria; Labour Force Survey (Microcensus), average of all quarters 2020. Compiled on 16 March 2021. Population in private households without conscripts and people in community service. Activity status according to ILO definition.
3. Activity rate - Employment rate; Unemployment rate; Staffing levels for calculation were expressed in heads.
4. Bulgaria - Total population: 6 916 548
5. Cyprus - Total population: = 888.000. Source: [https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/EOE41286B1957C85C_225703C001E1923/\\$file/POP-SUMMARY-A95_19-EL-301120.xls?OpenElement](https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/EOE41286B1957C85C_225703C001E1923/$file/POP-SUMMARY-A95_19-EL-301120.xls?OpenElement)
6. Ireland - Data returned relates to civil service only.
7. Slovakia - Data relates to civil service only
8. Luxembourg - Source: Employment data of central public administration: State Centre for human resources and organization management, Ministry of Civil Service; Population data: National Institute of Statistics and Economic Studies (STATEC)

Figure 2 | Share of employment in central/federal public administration in the working population

1. Data for Belgium and Switzerland are not available and the EC are not applicable.
2. Austria - Source in terms of population: Statistik Austria; Labour Force Survey (Microcensus), average of all quarters 2020. Compiled on 16 March 2021. Population in private households without conscripts and people in community service. Activity status according to ILO definition.
3. Activity rate. - 2) Employment rate. - 3) Unemployment rate. Staffing levels for calculation were expressed in heads.
4. Bulgaria - Employed population: employees aged 15 and over are 3 121 700
5. Cyprus - Employed population (aged 15 +) is 416.478. Source: [https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/CAB14DC3249D39CD_C2257F7300377BB2/\\$file/LAB-LFS-A99_19-EL-140520.xls?OpenElement](https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/CAB14DC3249D39CD_C2257F7300377BB2/$file/LAB-LFS-A99_19-EL-140520.xls?OpenElement)
6. Germany - Federal public service staff as a share of the gainfully employed population.
7. Luxembourg - This figure includes residential and trans border employment. Source: Employment data of central public administration: State Centre for human resources and organization management, Ministry of Civil Service; Labour market data: National Institute of Statistics and Economic Studies (STATEC), Labour Force Survey Q4/2020.
8. Ireland - Data returned relates to civil service only.

Figure 3 | Share of employment in central/federal public administration in the employed population

1. Data for Switzerland are not available. Data for the EC are not applicable. Data for Cyprus, as of 31.12.2019. Data for France regards State Civil Service (end of 2018). Data for Germany as of 2018 (source: Federal Statistical Office).
2. Austria - Source in terms of population: Statistik Austria; Labour Force Survey (Microcensus), average of all quarters 2020. Compiled on 16 March 2021. Population in private households without conscripts and people in community service. Activity status according to ILO definition. 1) Activity rate. - 2) Employment rate. - 3) Unemployment rate. Staffing levels for calculation were expressed in heads.
3. It has to be noted that Belgium has multiple layers regarding the public administration (federal, regions and communities). If we count all their staff together, it comes up to 843.000 persons in total (including teachers e.g.), which results in 17,55% of the working population.
4. Bulgaria working population: from 16 years old up to 61 and a half for men and 64 and 3 months for women 4 139 056.
5. For Cyprus, the term includes the civil service, educational service, armed forces of the Republic, security forces of the Republic and judiciary service. Working population: aged 15+ = 448.181. Source: [https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/CAB14DC3249D39CD_C2257F7300377BB2/\\$file/LAB-LFS-A99_19-EL-140520.xls?OpenElement](https://www.mof.gov.cy/mof/cystat/statistics.nsf/All/CAB14DC3249D39CD_C2257F7300377BB2/$file/LAB-LFS-A99_19-EL-140520.xls?OpenElement)
6. Luxembourg active resident population. Source: Employment data of central public administration: State Centre for human resources and organization management, Ministry of Civil Service; Labour market data: National Institute of Statistics and Economic Studies (STATEC), Labour Force Survey Q4/2020.
7. Ireland - Data returned relates to civil service only.

Figure 4 | Total number of central/federal public administration staff by gender

1. Austria source: Federal Civil Service Management Information. Staffing levels are expressed as full-time equivalents, excluding apprentices, trainees, agencies and similar institutions.
2. Bulgaria - The actual number of real employed staff is 131,812, as there are legal hypotheses under which more than one employee can be appointed to the same position.
3. Cyprus - Permanent employees: 31.674, temporary (with indefinite contract) employees: 6.526, contractual employees: 3.791 and hourly-paid staff: 8.471.
4. Switzerland - These figures do not include military personnel and the Swiss Border Guard.
5. Poland - Data provided relate to the civil service corps in Poland exclusively. In general in Poland we have rather narrow concept of the civil service. It is composed of employees of: ministries, central offices (agencies), voivodship offices (regional government offices), tax and revenue administration, and other persons. FTEs 118 885
6. Ireland - Data returned relates to civil service only.

Total number by gender:

1. Austria source: Federal Civil Service Management Information.
2. Staffing levels are expressed as full-time equivalents, excluding apprentices, trainees, agencies and similar institutions. Data updated 31 December 2020.
3. Cyprus permanent women employees: 17.998, temporary (with indefinite contract) employees: 3.577, contractual employees: 2.878 and hourly-paid staff: 1.543.
4. Switzerland - These figures do not include military personnel and the Swiss Border Guard.
5. Ireland - Data returned relates to civil service only.

Figure 5 | Number of civil servants vs Contractual Staff

1. Austria - Source: Federal Civil Service Management Information. Staffing levels are expressed as full-time equivalents, excluding apprentices, trainees, agencies and similar institutions. Data updated 31 December 2020.
2. Cyprus - This number includes only employees of the civil service (employees of educational service, armed forces of the Republic, security forces of the Republic and judiciary service not included). Employee status: Permanent employees and employees with indefinite contract (18.505); Hourly-paid staff (permanent) (6.790).
3. France - Headcounts in 31/12/2018, for the ministries (i.e. excluding agencies). here are others statuses than civil servants and contract agents (military in particular).
4. Germany - Other employment relationship: career and fixed-term military staff (170,575)
5. Slovakia - Data for civil servants only. No data for contractual staff.
6. Ireland - Data returned relates to civil service only.
7. Italy - Staff working in central public administration is considered as civil servants. Out of these 1 513 489 have a contract.

Figure 6 | Staff average age (years)

1. France in 31/12/2018 for the ministries (i.e. excluding agencies)
2. Germany - Average age without career and fixed-term military staff
3. Portugal - Data for December 2019
4. Switzerland - Female employees have an average age of 43.8 while men 46.2.
5. Cyprus - Average age for permanent staff

Figure 8 | Education levels

Data refer to Austria; Belgium; Bulgaria; Croatia; Estonia; Finland; France; Italy; Luxembourg; Portugal; Slovakia, Slovenia; Sweden and EC.