



Resolution for the Social Dialogue group

Considering the ministerial resolution of the 22nd of June 2007 under the German Presidency, approving the action plan to strengthen the European Social Dialogue for the central government administrations sector, and the DG resolution on Social Dialogue of the 20-21 of June which takes into account this demand,

Considering the DG resolution on Social Dialogue of the 10-11 of December 2007 under the Portuguese presidency by which the DGs approved the launch of the informal test-phase of Social Dialogue, as well as the internal regulations, the work programme and the indicators of evaluation of the Social Dialogue test-phase,

Considering the excellent launching of the Social Dialogue test-phase under the Slovenian Presidency by productive exchanges in a climate of confidence and trust between EUPAN as the representative of the Member States and the trade union delegation TUNED on the issue of violence in the work place,

Taking into account the framework of the French, Czech, Swedish Presidential Trio programme - approved by EUPAN and TUNED at the meeting of the Directors-General and TUNED held under Slovenian Presidency - which plans to focus the action on two topics, namely work-related stress and the anticipation of change,

The DGs appreciate the cooperation developed with TUNED to reach encouraging results at the end of the first year test-phase. They wish to highlight the amount of confidence-building achieved over these last months. They encourage the national delegations and the TUNED members to continue the actions engaged.

The DGs thank the French presidency for the work accomplished on work-related stress and the anticipation of change.

1. Work-related stress in central government administrations

The DGs recognize the importance of taking action against the negative effects of work-related stress within central government administrations and underline the usefulness of working jointly with TUNED on this topic at the European level.

The DGs approve the provisions of the joint position.

The DGs welcome the continuation of the work under the Czech and Swedish presidencies through the implementation of the provisions of the joint position. They invite the Czech presidency to set up a group of experts to identify the factors and indicators of stress and set forth good practices.

2. Anticipation of change from a social dialogue viewpoint (project “Trust on Central Administrations through an Effective Social Dialogue”)

The DGs recognize that the anticipation of change is a key topic for central government administrations. They appreciate the further cooperation with TUNED on this topic in the framework of the social dialogue.

The DGs welcome the support of the European Commission for the Social Dialogue test-phase through financing the project “Trust in Central Administrations through an effective Social Dialogue”. They appreciate this project as a key input to the test-phase.

The DGs acknowledge the work of the French presidency for the launch of the project. They invite the Czech presidency to continue the work in partnership with TUNED and support the organization of a conference on the topic under the Czech presidency.

3. Mid-term evaluation of the Social Dialogue test-phase

The DGs take note with satisfaction of the results of the mid-term evaluation carried out by the European Institute of Public Administration which clearly indicate that the working methods and achievements of the first year of the test-phase have met the expectations set out in the ministerial resolution of 22 June, 2007 and the DG resolution on Social Dialogue of 11 December, 2007.

The DGs look forward with interest to the results of the final evaluation of the test-phase which will be carried out under the Swedish presidency as foreseen in the DG resolution of 11 December, 2007.