

TIMETABLE OF EVENTS

CAF	24 January 2012
Extended Troika Secretariat	26 January 2012
HRWG-IPSG 1	27 - 28 February 2012
Extended DG Troika Meeting	21 March
HRWG-IPSG 2	2 - 3 May 2012
Extended Troika Secretariat	14 May 2012
Extended DG Troika Meeting	6 June 2012
58th DG meeting + DG Tuned	7 - 8 June 2012

All meetings will be held in Copenhagen.

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THE DANISH PRESIDENCY

EUPAN

An open, adaptable and
performing public
administration

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EUROPEAN PUBLIC ADMINISTRATION NETWORK

The Danish Presidency takes the lead of EUPAN in the first half of 2012 and continues to implement the Medium-Term Priorities and the 18 months work programme adopted by the Directors General in Gödöllő.

EUPAN WORKING PLAN - IN HEADLINES

THE AGENCY FOR THE MODERNISATION OF PUBLIC ADMINISTRATION

The joint Polish, Danish and Cypriot Medium-Term Priorities 'An Open, Adaptable and Performing Public Administration' unfolds into three main themes:

- In the Wake of the Crisis
- Top Executives
- Governing a Performing Organisation

The Danish Presidency intends to build upon the valuable results obtained during the Polish Presidency and encourages the continuous progress and implementation of the current MTP.

During the Danish Presidency the work of EUPAN will be brought forward by the members of the network who are invited to contribute by presenting national cases, providing feed back on key questions and take active part in debates etc.

We look forward to welcoming you to Denmark!

In the Wake of the Crisis

Impact on human resources (HRWG)

- Practices for implementing measures such as redundancies and cutbacks in pay
- How can motivation be maintained?

Reforms in public administration (IPSG)

- How can public administration be modernised?
- How can public administration be digitalised and costs reduced?

Top Executives

- How can frames for recruitment, selection and development of top executives be designed? (HRWG/IPSG)
- How can performance contract models be designed in order to enhance performance and support organisational goals? (IPSG)

Governing a Performing Organisation

- Common Assessment Framework – further development (CAF/IPSG)
- Need for new types of HR units? (HRWG)
- European Year 2012 for active ageing (HRWG)

Informal social dialogue between EUPAN and TUNED

- Evaluation of the temporary cooperation mechanism

The Agency for the Modernisation of Public Administration is an agency within the Danish Ministry of Finance. It was established in 2011 as a result of a merger between the State Employer's Authority and the Agency for Governmental Management.

Core areas of the Agency for the Modernisation of Public Administration are:

- Sound financial management
- Innovation and efficiency in public administration
- Collective bargaining, agreements and labour law
- Leadership and management in the State Sector